

OH, HELLO!

A CREATIVE TEAM WITH A REAL-WORLD EXPERIENCE.

We apply our extensive knowledge of adult-learning theory and techniques to give you the tools you need to grow.



KIA SCIPIO

Executive Coach

Kia Scipio is a dynamic and visionary executive with nearly 20 years of experience leading enterprise-wide transformation, strategic growth and stakeholder engagement across the legal industry. Her career spans leadership roles in both top-tier law firms and nationally recognized law schools, giving her a unique lens on the talent lifecycle, from education to professional advancement, and the systems that support meaningful change.

With an expertise in change management, professional development, and diversity, equity, and inclusion strategy, Kia has designed and executed high-impact initiatives that foster community, deepen engagement, and align organizational strategy with people-centered outcomes. In her most recent leadership role, she led programs that shaped law firm culture, strengthened client partnerships, and supported attorneys and professionals across the firm's global offices. From directing diversity, equity, and inclusion at an internationally recognized law firm to designing career development programs at highly ranked law schools, Kia has helped law students, lawyers, and business professionals thrive. She has consistently served as a trusted advisor to many, known for her ability to navigate ambiguity, build cross-functional alignment, and deliver lasting professional and organizational change.

A proud graduate of Spelman College and The George Washington University Law School, Kia is committed to amplifying underrepresented voices, transforming institutional culture, and helping organizations move from vision to action boldly and authentically with intention.



kia@fringeprd.com

To learn more about our team, click [here](#).

